UNIVERSITY OF BELGRADE, SERBIA TECHNICAL FACULTY IN BOR



XI International May conference on strategic management IMKSM 2015

and

XI Students Symposium on strategic management

PROGRAM

Hotel «ALBO» Bor 29. – 31. 05. 2015

ORGANIZED BY:

UNIVERSITY OF BELGRADE, TECHNICAL FACULTY IN BOR

VojskeJugoslavije 12, 19210 Bor, Serbia Tel/fax: 030/424-547

LANGUAGE

The official conference language will be English and Serbian, without simultaneous translation.

THE CONFERENCE WORK

The conference work will be organized in plenary sessions and in sections (oral and poster). The presentation of papers is limited to 10 - 15 minutes.

For the oral presentation the authors will be provided with a laptop with the Windows XP Professional operating system, Office 2007, as well as a LCD projector. For the poster presentation an adequate space in the hall will be provided.

PARTICIPATION FEES

The registration fee for the conference participants is 100€ in dinar equivalent on the date of payment. The registration fee includes: The Book of abstracts with accompanying materials, Proceedings of full papers (after the conference is finished), banquet dinner, refreshments during the breaks and admission to the conference.

Undergraduate and master students - the authors of papers within the student symposium, do not pay the registration fee and have the right to attend the conference and present their work. The costs of transport and accommodation of the students in the Hotel is borne by the organization from which students come. PhD students should pay only half of the conference fee.

The registration fee should be paid through the following bank account:

Tehnički fakultet u Boru br: 840-1478666-37 Poziv na br.120

With reference: za Majsku konferenciju

The payment confirmation should be sent to: imihajlovic@tf.bor.ac.rs

Registration fee can be paid with the registration (the same amount).

Registration fee for foreign participants should be paid according to the procedure given and described: http://mksm.sim06.com/

ACCOMMODATION PRICES IN THE HOTEL «ALBO»

Single room (1/1): 3350 RSD, approximaltelly 28 EUR Double room/per person (1/2): 2550 RSD, approximaltelly 22 EUR

Room reservations should be made before 15thofMay 2015!

Hotel has its own parking lot.

Reception: +381(30)24-96-962 /+381(30)24-96-964

E-mail: office@hotel-albo.rs

http://www.hotel-albo.rs/

ALTERNATIVE ACCOMMODATION IN BOR

For participants who do not reserve accommodation at the Hotel Albo, we propose the following alternative accommodation in Bor:

Hotel Jezero

Tel. +381(30)482-940 http://www.hoteljezero.rs/ office@hoteljezero.rs

Srpska Kruna

Brestovačka banja 19216 2/2, 3/3, 2/APP +381 30 477 078, +381 30 477 079 www.brestovackabanja.co.rs bbanjaskruna@gmail.com

Klub RTB Bor

Brestovačka banja 19216 +381 30 477 009, +381 30 477 010 www.rtbklub.rs

WEATHER CONDITIONS

Weather conditions are favorable at the end of May with a moderate climate. Weather forecast for the town of Bor can be found at the web site

http://www.prognozavremenska.com/srbija/bor.html

TIME AND VENUE

The conference will be held from 29 - 31 May 2015 at the Hotel ALBO, in the city of Bor.

The Conference Office will be opened by the following schedule:

May 29, 2015 from 17⁰⁰ to 20⁰⁰ May 30, 2015 from8⁰⁰ to 20⁰⁰ May 31, 2015 from 8⁰⁰ to12⁰⁰

INFORMATIONS

President of the conference Organizational Board Ivan Mihajlović imihajlovic@tf.bor.ac.rs and imihajlovic@emd.edu.rs

Mobile tel. number: +381 64 227 36 21

OPŠTI PROGRAM / GENERAL PROGRAM

Petak 29.05.2015. (Friday 29.05.2015)

Dolazak gostiju – Arrival of participants 17⁰⁰-20⁰⁰Registracija učesnika (Registration)

Subota 30.05.2015. (Saturday 30.05.2015)

08⁰⁰-09⁰⁰Prijem i registracija učesnika (Registration)

09⁰⁰-09³⁰Otvaranje konferencije (Official opening)

09³⁰-10³⁰Plenarna predavanja – Plenary lectures

(Sala A - Room A)

10³⁰-11⁰⁰Kafe pauza (Coffee break)

11⁰⁰-13³⁰Rad po sekcijama - Conference sessions

(Sala A - Room A)

13³⁰-15⁰⁰Ručak (Lunch)

15⁰⁰-16³⁰ Rad po sekcijama - Conference sessions

Sala A i B - Room A and B)

16³⁰-17⁰⁰Kafe pauza (Coffee break)

17⁰⁰-18³⁰Rad po sekcijama - Conference sessions

Sala A i B - Room A and B)

18³⁰-19⁰⁰Kafe pauza (Coffee break)

1900-2000 Rad po sekcijama - Conference sessions

(Sala A i B – Room A)

21⁰⁰ Svečana večera(Banquet dinner)

Nedelja 31.05.2015. (Sunday 31.05.2015)

09⁰⁰ - 11⁰⁰Studentski simpozijum o strategijskom menadžmentu – Students symposium on strategic management (Sala A – Room A)

13³⁰ Zatvaranje skupa (Official closure)

 12^{00} – 13^{30} Round Table –Possibilities for cooperation in research and development projects (Horizon 2020, Erasmus, and other initiatives)

MAY CONFERENCE ON STRATEGIC MANAGEMENT

*30.05.2015. 09*⁰⁰-11³⁰

(Konferencijska sala A – Room A)

Predsedavajući/Chairman: Ž.Živković, I.Mihajlović

 09^{00} - 09^{30} : Otvaranje Konferencije- Official opening (Sala A – Room A)

Pozdravni govor/ Opening note:

- 1. Ivan Mihajlović, predsednik Organizacionog odbora konferencije
- 2. Pozdravi gostiju/Greetings from guests

09³⁰-10³⁰ Plenarna predavanja – Plenary lectures (Sala A – Room A)

1. Jyrki Kangas

University of Eastern Finland, Finland

INCORPORATING MCDS METHODS INTO SWOT – BASIC IDEA, EXAMPLES, AND EXPERIENCES

2. José David Vicente-Lorente, José Ángel Zúñiga-Vicente Faculty of Business & Economics, Universidad de Salamanca, Spain

EXPLORING THE LINK BETWEEN R&D INTENSITY AND EMPLOYEE DOWNSIZING: A U-SHAPED RELATIONSHIP

3. Predrag S. Stanimirović¹, Nebojša V. Stojković²

¹University of Niš, Faculty of Sciences and Mathematics; ²Faculty of Economics, Niš, Serbia

INITIALIZATION OF THE SIMPLEX ALGORITHM

Kafe pauza/ Coffee Break

MAY CONFERENCE ON STRATEGIC MANAGEMENT

30.05.2015. 11³⁰-13³⁰ (Konferencijska sala A – Room A) Predsedavajući/ Chairman: /I.Mihajlović, Y. Ayse B. Nordal

1. Y. Ayse B. Nordal, Metu-Turkey Licentiat Nhh Municipal Undertaking for Educational Buildings and Property in Oslo, Norway

RISK MANAGEMENT PRACTICES, DECISION MAKING AND CORPORATE GOVERNANCE

2. Angélica Pimenta Fernandes

Universidade Federal de São João de Rei, Brazil
ANALYTIC METHOD TO DESIGN AND CALCULATE THE
CONVENTIONAL DRUMS

3. Mariana Kuzmanova

University of National and World Economy, Department of Management. Bulgaria

PRESENT ISSUES RELATED TO STRATEGIC CRISIS DECISIONS

4. Dejan Mircetic, Nikola Ziramov, Svetlana Nikolicic, Marinko Maslaric

Fakultet tehničkih nauka, Serbia

EVALUATION OF DIFFERENT DEMAND FORECASTING MODELS IN BEVERAGE SUPPLY CHAIN

5. Syed Bakhtyar Ali Shah, Shahzad Khan

University of Science and Information Technology Pakistan, Pakistan

ROLE OF PRODUCT CHARACTERISTICS AND ANIMATED SPOKESPERSON CHARACTERISTICS ON CHILDREN BUYING BEHAVIOR

6. Mahima Thakur, Anjali Bansal, Peter Stokes
Faculty of Management Studies, University of Delhi, India
THE ROLE OF THRIVING AND TRAINING IN MERGER
SUCCESS: AN INTEGRATIVE LEARNING PERSPECTIVE

Diskusija/Discussion

7. ¹Natalia L. Minayeva, ¹Nina A. Pecherskaya, ²Farida U. Chankhieva

¹Faculty of Real Estate Management, Department of Management and Marketing; ²Russian state university for humanities, Department of Management and Marketing, Russia ASSESSMENT CENTER AS A METHOD OF ASSESSING LEADERSHIP POTENTIAL LEADER

8. Natalia B. Safronova¹, Alexey R. Urubkov², Ludmila V.Tkachenko³

¹Russian Presidential Academy of National Economy and Public Administration (RANEPA), Chair of management and marketing; ²RANEPA, Chair of business process management in the sphere of production and service; Russia³, Russia

MEASUREMENT OF CUSTOMER SATISFACTION IN THE DEVELOPMENT OF THE STRATEGY IN THE MARKET OF RESIDENTIAL AND MUNICIPAL SERVICES

9. Duška Pešić¹, Aleksandar Pešić², Slavko Ivković²

¹ Information Technology School, ComTrade Technology Centre, Belgrade, Serbia; ² Faculty of Business and Industrial Management, Union University, Belgrade, Serbia QUANTIFYING STRATEGIC PERFORMANCE INDICATORS OF R&D FUNCTION IN AN INDUSTRIAL ORGANIZATION

10. Jelena Simić, Jelena Rakić Davidović

Fakultet za menadžment, Sremski Karlovci, Serbia STRATEGIES OF WORK MOTIVATION AS A FACTOR OF HUMAN RESOURCES

11. Solaja Mayowa Oludele¹, Faremi Elijah Idowu², Adesina Ekundayo James²

¹Olabisi Onabanjo University, Department of Sociology; ²Olabisi Onabanjo University, Dept. Business Administration, Ogun State, Nigeria

EXPLORING THE RELATIONSHIP BETWEEN LEADERSHIP COMMUNICATION STYLE, PERSONALITY TRAIT AND ORGANIZATIONAL PRODUCTIVITY

12. Dusko Tomic¹, Srdjan Tomic¹, Ljubica Tomic²

¹Fakultet za inzinjerski menadzment, Alfa univerzitet, Serbia; ²London School of commerce, Metropolitan Cardiff University, United Kinadom

STRATEGIC CONCET OF HUMAN RESOURCES
MANAGEMENT BY INTELLIGANCE SERVICE MEMBER

Diskusija/ Discussion

13. Željko Stević

Univerzitet u Istočnom Sarajevu, Saobraćajni fakultet Doboj; Bosnia and Herzegovina

SIGNIFICANCE LOGISTICS CENTERS, THEIR ROLE AND TASK WITH REVIEW SITUATION IN THE REPUBLIC OF SRPSKA

14. Željko Stević

Univerzitet u Istočnom Sarajevu, Saobraćajni fakultet Doboj, Bosnia and Herzegovina

CALCULATION OF THE BASIC PARAMETERS OF QUEUING SYSTEMS USING WINOSB SOFTWARE

15. Solaja Mayowa Oludele¹, Faremi Elijah Idowu², Adesina Ekundayo James²

¹Olabisi Onabanjo University, Department of Sociology; ²Olabisi Onabanjo University, Dept. Business Administration, Ogun State, Nigeria

CUSTOMERS PERCEPTION ON THE USE OF SMS AS A STRATEGIC MANAGEMENT TOOL IN NIGERIAN BANKING INDUSTRIES

16. Gena Velkovska

Trakia University - Stara Zagora, Bulgaria
CONCESSIONS IN BULGARIA AS A MANIFESTATION OF
PUBLIC-PRIVATE PARTNERSHIPS

17. Predrag Djordjevic, Marija Savic, Jelena Spasic, Zivan Zivkovic

University of Belgrade, Technical Faculty in Bor, Serbia
IMPACT OF LEADERSHIP ON THE FUNCTIONING OF THE
QUALITY SYSTEM ISO9001 UNDER TRANSITIONAL
CONDITIONS IN SERBIA

18. Solaja Mayowa Oludele¹, Faremi Elijah Idowu², Adesina Ekundayo James²

¹Olabisi Onabanjo University, Department of Sociology; ²Olabisi Onabanjo University, Dept. Business Administration, Ogun State, Nigeria

THE ROLE OF INFORMATION COMMUNICATION
TECHNOLOGY (ICT) ON DEMAND FOR YOUNG WORKERS
IN NIGERIA BANKING INDUSTRY

Diskusija/Discussion

Ručak / Lunch

MAY CONFERENCE ON STRATEGIC MANAGEMENT

30.05.2015. 15⁰⁰-16³⁰ (Konferencijskasala A - Room A) Predsedavajući/Chairman: I. Mihajlović, Lilyana Stankova

1. Lilyana Stankova

University of National and World Economy, Department Management, Bulgaria

PERFORMANCE APPRAISAL FOR PROJECT TEAMS

2. Dragan Loncar¹, Svetlana Cicmil²

¹University of Belgrade, Faculty of Economics; Serbia; ²University of the West of England, Faculty of Business and Law, United Kinadom

THE COMPLEXITY OF 'GO/NO-GO' DECISION MAKING IN BIOTECHNOLOGY R&D PROJECTS: INSIGHTS FROM AN EMPIRICAL STUDY

3. Saša Spasojević, Ljiljana Tanasić

Agricultural School of Vocational Studies Šabac, Serbia NOISE MONITORING AND MANAGEMENT IN AGRARIAN ISSUES

4. Srdjan Zikic, Jane Paunkovic, Aleksandra Mitrovic Faculty of management, Zajecar, Serbia THE IMPORTANCE OF POWER SHARING AND EMPOWERMENT OF EMPLOYEES IN MODERN ORGANIZATIONS

5. Kristijan Ristić¹, Žarko Ristić²

¹Fakulteta za poslovnoindustrijski menadžment, Serbia; ²Univerzitet za poslovne studije Banja Luka, Bosnia and Herzegovina

FISCAL MANAGEMENT OF MACROECONOMICS

6. Nenad Nikolić¹, Zhaklina Dhamo², Peter Schulte³, Ivan Mihajlović¹, Vasilika Kume²

¹University of Belgrade, Technical Faculty in Bor, Management Department, Serbia; ²University of Tirana, Albania; ³Institute for European Affairs INEA, Germany

AN ANALYSIS OF FACTORS AFFECTING FAILURE OF SMES

7. B.E.A. Oghojafor, Andrew E Otike-Obaro, O.J. George University of Lagos, Faculty of Business Administration, Nigeria SYSTEMS AND CONTINGENCY MODELS OF MANAGEMENT PHILOSOPHY IN NIGERIA

D | s k u s | | a / Discussion

8. Emenike Kalu O.

Rhema University, Nigeria

RESPONSE OF FOREIGN PRIVATE INVESTMENT TO PUBLIC DEBT IN NIGERIA

9. Vojteski-Klijenak Dragana, Sljivic Slavoljub, Pavlovic Milenko

Faculty of Business Economics and Entrepreneurship, Serbia EMPOYMENT AS A FACTOR OF WORK PRODUCTIVITY, COST AND PROFIT IN TRADE

10. Suzana Ranđelović¹ Živan Živković²

¹National Museum Leskovac; University of Belgrade, Technical faculty in Bor, Serbia

INFLUENCE OF MUSEUM OFFERS TO VISITORS
SATISFACTION - A CASE STUDY NATIONAL MUSEUM IN
LESKOVAC

11. Vlado G. Vukasović

Faculty of Management, Herceg Novi, Boka Kotorska, Montenegro TURNAROUND MANAGEMENT

12. Lidija Stefanovska¹, Mende Soluncevski²

¹BAS Institute of Management Bitola, Business Academy Smilevski BAS Skopje; ²Ministry of Defense, Demir Hisar, Macedonia CHALLENGES AND PROBLEMS IN THE PROCESS OF STRATEGIC PLANNING IN MICRO, SMALL AND MEDIUM ENTERPRISES (MSMES)

13. Milovan Vuković, Danijela Voza, Snežana Urošević
University of Belgrade, Technical faculty in Bor, Serbia
ENVIRONMENTAL DIMENSION OF SOCIAL
RESPONSIBILITY IN HOTELS IN EASTERN SERBIA

14. Danijela Voza, Milovan Vuković, Milica Arsić
University of Belgrade, Technical faculty in Bor, Serbia
MODELLING OF SPATIAL VARIATIONS IN SURFACE
WATER QUALITY

15. Salisu Umar

CYBER CULTURE

Ahmadu Bello University, Faculty of Administration, Zaria, Nigeria.
INFLUENCE OF ORGANIZATIONAL JUSTICE ON EMPLOYEE
TURNOVER INTENTION AMONG NIGERIAN EMPLOYEES

Diskusija/Discussion

30.05.2015.15°°-16°° (KonferencijskasalaB - Room B) Predsedavajući/ Chairman: Đ. Nikolić, MirkoTripunoski

- 1. Marijan Stevanovski¹, Marjan Mladenovski²

 ¹MIT University Skopje, ²Euro College Kumanovo, Macedonia
 TECHNOLOGY AS BASIC INITIATOR IN DEVELOPMENT OF
- 2. Mirko Tripunoski, Lazar Arsovski, Maja Tripunoska Faculty of Economics, FON, Skopje, Macedonia CORPORATE IDENTITY, PUBLICITY, PUBLIC RELATIONS AND ADVERTISING
- 3. Marija Savić, Đorđe Nikolić, Živan Živković
 University of Belgrade, Technical Faculty in Bor, Serbia
 FUZZY TOPSIS RANKING OF ZINC CONCENTRATES FOR
 THE HYDROMETALLURGICAL PROCESS OF ZINC
 PRODUCTION
- 4. Nebojša Djokić, Ljiljana Arsić

Faculty of Economics Prishtina, Kosovska Mitrovica, Serbia
INNOVATIVE EFFICIENCY IN SERBIA - CURRENT STATUS
AND PROSPECTS

5. Daliborka Blazeska, Natasha Ristovska

University of Tourism and Management in Skopje, Republic of Macedonia

THE IMPACT OF THE BRAND ON CONSUMER S DECISION MAKING PROCESS

- **6. Stanisław Borkowski, Renata Stasiak-**Betlejewska *Czestochowa University of Technology, Poland*THE QUALITY MANAGEMENT IDEA IMPORTANCE IN RELATION TO TIMBER CONSTRUCTION COMPANIES DEVELOPMENT
- 7. Renata Stasiak-Betlejewska

Czestochowa University of Technology, Poland
ENERGY EFFICIENT CONSTRUCTION STRATEGIES AS AN
ELEMENT OF THE SUSTAINABLE DEVELOPMENT
STRATEGY IN POLAND

8. Renata Stasiak-Betlejewska

Czestochowa University of Technology, Poland
ENERGY EFFICIENCY IN EUROPEAN BUILDINGS –
TRENDS AND FINANCING STRATEGIES

Diskusija/Discussion

9. Nikola Radić, Jovanka Popović, Vlado Radić, Saveta Vukadinović

Visoka škola za poslovnu ekonomiju i preduzetništvo, Serbia SUCCESS AND FAILURE OF ENTREPRENEURIAL VENTURE IN SERBIA THROUGH SKILLS AND COMPETENCE OF ENTREPRENEURS

10. Khaled Emhemed Ennajar, Layth Alhamdani Libya

HEALTH ECONOMICS WITH REFERENCE TO THE LIBYAN ECONOMY

11. Žarko Vranianac

Faculty of Occupational Safety in Nis, Serbia
QUALITY MANAGEMENT OF PUBLIC LIGHTING

12. Entesar Yahya Elmgadmi, Nada Živanović, Layth Alhamdani

Lvbia

STRATEGIC MANAGEMENT IN LIBYA'S EDUCATION

- 13. Natalia Nesterenko, Alexander Kolyshkin Saint-Petersburg State University, Russia COMPREHENSIVE ASSESSMENT OF MERGER & ACQUISITION (M&A) EFFECTIVENESS
- 14. Dejan Bogdanović, Ivan Jovanovic, Nenad Milijic Univerzitet u Beogradu - Tehnicki Fakultet Bor, Serbia MULTI-CRITERIA ANALYSIS OF PROBLEMS OF IMPLEMENTATION OF PROJECT PORTFOLIO MANAGEMENT
- 15. Ivan Jovanović, Milica Arsić

University of Belgrade, Technical Faculty in Bor, Management Department, Serbia

IMPACT ENTREPRENEURIAL ACTIVITY ON THE PROFITABILITY OF SMES IN THE PIROT DISTRICT

16. Nenad Milijić, Ivan Jovanović, Ivan Mihajlović, Dejan Bogdanović

University of Belgrade, Technical Faculty in Bor, Management Department, Serbia

KNOWLEDGE MANAGEMENT MODEL IN THE PROJECT-ORIENTED COMPANIES

Diskusija/Discussion

Kafepauza/ Coffee Break

MAY CONFERENCE ON STRATEGIC MANAGEMENT

30.05.2015. 17⁰⁰-18³⁰ (Konferencijska sala A - Room A) Predsedavajući/ Chairman: I. Mihajlović, Valentin Vassilev

1. Valentin Vassilev, Stefan Novoselski

SWU "N.Rilski" Blagoevarad, Bulgaria

THE STAFF EVALUATION AS A SOURCE OF INFORMATION FOR THE MAIN FUNCTIONS AND ACTIVITIES IN STRATEGIC HUMAN RESOURCES MANAGEMENT

2. Nada Vignjević Đorđević¹, Safet Kurtović²

¹ State University Novi Pazar, Serbia; ² University Dzemal Bijedic Sarajevo, Faculty of Economics, Bosnia and Herzegovina STRATEGIC APPROACH TO CORPORATE GOVERNANCE AND FOREIGN DIRECT INVESTMENT – THE WESTERN BALKANS

- 3. Jusuf Borić¹, Sulejman Muhamedagić², Mirsada Oruč³
- ¹JKP"Zenicatransprevozputnika"d.d.Zenica; ²,
- ³ Fakultetzametalurgijaimaterijale, Univerzitet u Zenici, Bosnia and Herzegovina

EFFECTS OF APPLICATION OF ELECTRONIC SYSTEM BUS41 THE EXPLOITATION AND MAINTENANCE OF FUNDS FOR PASSENGER TRANSPORT THE JKP "ZENICATRANS PREVOZ PUTNIKA" DD ZENICA

4. Xhenana Azizi

University College FAMA, Pristina & Deloitte Kosova LLC, Pristina, Kosovo*

DEALING WITH RISK MANAGEMENT IN SMALL AND MEDIUM ENTERPRISES

5. Hana Janáková, Monika Zatrochová

Institute of Management of the Slovak University of Technology, Slovakia

STRATEGIC MANAGEMENT FOR CENTRAL EUROPEAN START-UP COMPANIES

6. Milica Arsić, Danijela Voza, Živan Živković

Technical faculty in Bor, University of Belgrade, Bor, Serbia APPLICATION OF IPA ANALYSIS IN DETERMINING THE CRITICAL FACTORS OF JOB SATISFACTION IN PUBLIC ENTERPRISES

7. Milica Arsić, Ivan Jovanović

Technical faculty in Bor, University of Belgrade, Bor, Serbia
MULTIGROUP ANALYSIS OF CREATIVITY IN THE PROCESS
OF DATA COLLECTION AND VIABILITY OF BUSINESS IDEA

8. Gordana Petrusevska

University American College Skopje, Macedonia
MARKETING STRATEGY STRUCTURE OF THE MARKET

9. Franca Obi

Federal University of Ndufu-Alike, Ikwo, Ebonyi State, Nigeria BUSINESS STRATEGY AND SUCCESS AMONG INDEGINIOUS IGBO ENTREPRENEURS: STUDY OF HOUSE HOLD EQUIPMENT LINE, MAIN MARKET ONITSHA, NIGERIA

Diskusija/Discussion

10. Abdulhamed Ahmed Libva

GLOBAL FINANCIAL CRISIS AND MENA

11. Ljiljana Stošić Mihajlović, Miloš Nikolić

Visoka škola primenjenih strukovnih studija Vranje, Serbia COMPLEXITY OF INTERNATIOANL MARKETING RESEARCH IN MANAGEMENT

12. Ljiljana Stošić Mihajlović, Miloš Nikolić

Visoka škola primenjenih strukovnih studija Vranje, Serbia FINANCIAL CONTROL AND OVERSIGHT IN FINANCIAL MANAGEMENT OF COMPANIES

13. Aleksandar Krstić

Univerzitet u Beogradu, Tehnički fakultet u Boru, Serbia SOME CONSIDERATIONS ON MODERN CONCEPTS OF KNOWLEDGE MANAGEMENT AND E – BUSINESS

14. Petronije **Jevtić¹, Ljiljana Stošić Mihajlović¹**, Jasmina Starc²

¹ Visoka škola primenjneih strukovnih studija, Vranje, Serbia; ² Fakultet za poslovne in upravne vede, Novo Mesto, Slovenia HUMAN CAPITAL IN FUNCTION OF THE COMPETITIVENESS OF IMPORTANCE COMPANY

15. Ljiljana S. Mihajlović, Petronije Jevtić

Visoka Škola primenjneih strukovnih studija, Vranje, Serbia ORGANISATIONAL APPROACH OF HUMAN RESOURCES MANAGEMENT

16. Toni Soklevski

Business Academy Smilevski BAS – Skopje, Macedonia
THE STRATEGIC IMPACT OF OPERATIONS AND PROJECT
MANAGEMENT ON THE QUALITY SYSTEM IN THE
COMPANIES

17. Isidora Milošević, Dragana Živković, Sanela Arsić, Ivan Mihajlović

University of Belgrade, Technical Faculty in Bor, Serbia EFFECTS OF STRATEGIC CONTROL IN RELATIONSHIP BETWEEN SUPPLIERS – COSTUMER

30.05.2015.17ºº-18³º (KonferencijskasalaB – Room B) Predsedavajući/Chairman: Aleksandra Janeska-Iliev, Đ. Nikolić

1. Filip Jovanović¹, Nenad Milijić², Ivan Mihajlović²

¹Mozzart d.o.o. Belgrade; ²University of Belgrade, Technical Faculty in Bor, Management Department, Serbia RISK MANAGEMENT ON STRATEGIC INVESTMENT PROJECTS IN SERBIA

- 2. Dejan Zdraveski, Margarita Janeska, Suzana Taleska Faculty of Economics, Macedonia INCREASING COMPANIES PERFORMANCE BY USING CLOUD COMPUTING SOLUTIONS
- 3. Ninko Kostovski, Jadranka Mirsic
 University American College Skopje, Macedonia
 "GREEN ACCOUNTING" LINK BETWEEN ECONOMY AND
 ENVIRONMENTAL PROTECTION

4. Slobodanka Krivokapic

Univerzitet Mediteran, Fakultet za poslovne studije, Podgorica, Montenegro

STRATEGIC APPROACH TO SERVICES

5. Dragor Zarevski¹, Gordana Nikčevska^{2,3}, Tamara Kjupeva²

¹Ss. Cyril and Methodius University in Skopje, Faculty of Philosophy – Skopje; ²SUGS Gimnazija Orce Nikolov – Skopje; ³Biznis Akademija Smilevski - BAS, Macedonia CROSS CURRICULAR CONNECTIONS AS ESSENTIAL ELEMENT OF EDUCATIONAL MANAGEMENT STRATEGIES IN THE IMPLEMENTATION OF INTERDISCIPLINARY APPROACH TO TEACHING IN SECONDARY EDUCATION

6. Aleksandra Janeska-Iliev, Angelina Taneva-Veshoska, Ljubomir Drakulevski

Faculty of Economics, Ss. Cyril and Methodius University, Skopje, Macedonia

UNDERSTANDING CONFLICT IN SMALL BUSINESSES IN REPUBLIC OF MACEDONIA

7. Milijana Roganović¹, Biljana Stankov¹, Sonja Marjanski Lazić²

¹Higher School of Professional Business Studies in Novi Sad; ²Secondary School of Economics and Trade in Zrenjanin, Serbia

ANALYSIS OF EMPLOYEE SATISFACTION WITH QUANTITY AND QUALITY OF INFORMATION IN THEIR WORK ORGANIZATIONS

Diskusija/Discussion

8. Vladimir Radovanović, Jelena Petrović, Snežana Djekić, Blaga Radovanović

Faculty of Natural Sciences and Mathematics, Nis, Serbia
MARKETING RESEARCH OF WINE CONSUMERS IN THE
SOUTH AND EAST SERBIA REGION

9. Bojan Stojčetović, Djordje Nikolić, Valentina Velinov Visoka tehnička škola strukovnih studija Zvečan, Serbia APPLICATION SWOT-AHP METHOD FOR STRATEGY SELECTION OF A TOURIST CENTER - THE CASE OF SKI RESORT BREZOVICA

10. Radmilo Nikolić¹, Aleksandra Fedajev¹, Igor Svrkota², Andon Kostadinović³, Slobodan Mladenović⁴

¹University of Belgrade, Technical Faculty in Bor, Engeering Management Department; ²University of Belgrade, Technical Faculty in Bor, Mining Engineering Department; ³High School of Professional Studies for Traffic Management – Nis; Ekonomski fakultet u Prištini, Serbia

ECONOMIC DEVELOPMENT OF COUNTRIES FORMED AFTER THE BREAKDOWN OF THE FORMER SFRY

- 11. Mário Henrique Marcondes Pereira, Vera Mariza Henriques de Miranda Costa, Elisabete de Lourdes Teixeira Baleiro Inácio, José Luis Garcia Hermosilla Production Engineering Masters Program Department (Uniara), Brazil MICROCREDIT POLICY IN THE STATE OF SAO PAULO, BRAZIL: HELPING SMALL BUSINESSES TO DEVELOP
- 12. Ana-Marija Đurić¹, Suzana Ranđelović², Ivan Ivanović³

¹ Timočki omladinski centar, Zaječar; ² Narodi muzej, Leskovac; ³ Fakultet za menadžment, Megatrend univerzitet, Zaječar, Serbia

SOCIAL ENTERPRENEURSHIP AS A FORM OF AN ALTERNATIVE ECONOMY IN EUROPEAN INTEGRATION PROCESS

13. Ibrahim Mohammed

Ahmadu Bello University Zaria, Nigeria

ANALYZING THE DETERMINANTS OF STOCK RETURNS IN NIGERIA USING PARTIAL LEAST SQUARE-STRUCTURAL EQUATION MODELING

14. Jana Plchova, Lubos Polakovic

Institute of Management of the Slovak University of Technology, Slovakia

QUANTIFICATION IN HUMAN RESOURCE MANAGEMENT - SPIRAL MANAGEMENT

15. Halimah Sani Sambo

Ahmadu Bello University Zaria, Nigeria

EVALUATING INDIVIDUAL WEALTH AND ATTITUDE TOWARDS RISK BY PROSPECTIVE RETIREES IN NIGERIA USING PARTIAL LEAST SQUARE-STRUCTURAL EQUATION MODELING

Diskusija/Discussion

16. Tamara Ognjanović

Tehnički fakultet Bor, Serbia

RFID TEHNOLOGIJA U UPRAVLJANJU ČVRSTIM KOMUNALNIM OTPADOM

17. Sanela Arsic, Isidora Milosevic, Zivan Zivkovic University of Belgrade, Technical Faculty Bor, Serbia STRATEGY MOTIVATING IN ORDER TO INCREASE BUSINESS PERFORMANCE

Diskusija/Discussion

Kafepauza/ Coffee Break

MAY CONFERENCE ON STRATEGIC MANAGEMENT

30.05.2015. 19ºº-20ºº (Konferencijskasala A – Room A) Predsedavajući/Chairman:Maja Kochoska, M. Vuković

1. Maja Kochoska, Ana Binovska Kocheva Business academy Smilevski BAS, Skopje, Macedonia THE IMPORTANCE OF BRAND IDENTITY AND ITS POSITIONING

2. Danijela Glušac

Visoka poslovna škola strukovnih studija Novi Sad, Serbia INSURANCE CONTRACT CONCLUSION WITH PARTICULAR EMPHASIS ON SOLUTIONS IN THE DRAFT OF THE SERBIAN CIVIL CODE

3. Časlav Kalinić¹, Miladin Kalinić², Radovan Vladisavljević²

¹Prirodno matematički fakultet, Novi Sad; ²Visoka škola strukovnih studija za menadžment i poslovne komunikacije, Sremski Karlovci, Serbia

THE IMPACT OF MOBILE TECHNOLOGY ON THE DEVELOPMENT OF E-BUSINESS

4. Živan Živković¹, Dragica Lazić², Djordje Nikolić¹, Predrag Djordjevic¹, Ivan Mihajlović¹, Isidora Milošević¹

¹ Technical Faculty Bor, University of Belgrade, Serbia; ² University of East Sarajevo, Faculty of Technology, Zvornik, Bosnia and Herzegovina

THE APPLICATION OF FUZZY-TAGUCHI OPTIMIZATION MODEL FOR MULTI-RESPONSE BAYER PROCESS OF BAUXIT LEACHING

5. Aleksandra Vuković¹, Dejan T. Riznić², Milovan Vuković², Danijela Durkalić²

¹High Railway school Belgrade; ²University in Belgrade, Technical Faculty in Bor, Serbia

MODERN APPROACH OF MARKETING COMMUNICATIONS

6. Ivica Nikolić¹, Ivana Jovanović², Ivan Mihajlović¹, Igor Miljanović³

¹University of Belgrade, Technical Faculty in Bor, Management Department, Bor; ²Mining and Metallurgy Institute Bor; ³Faculty of Mining and Geology, Serbia

SYSTEM APPROACH TO THE ANALYSIS OF COPPER CONCENTRATE PRODUCTION

7. Isidora Milošević, Dragana Živković, Dragan Manasijević

University of Belgrade, Technical Faculty in Bor, Serbia LECTURERS INFLUENCE IN DEPLOYING AND SATISFACTION OF M-LEARNING - INNOVATIVE APPROACH IN HIGHER EDUCATION NOWADAYS

8. Ružica Milovanović

Ekonomski fakultet u Kragujevcu, Serbia MARKETING IMPORTANCE OF COMMODITY`S PACKAGING

9. Miroslav Milutinović¹, Andon Kostadinović²

¹Fakultet poslovne ekonomije, Sremska Kamenica; ²Fakultet za pravo, bezbednost i menadžment Niš, Serbia GOALS OF ESTABLISHING TECHNOLOGICAL PARKS

10. Danijela Durkalić, Dejan T. Riznić, Snežana Urošević Univerzitet u Beogradu, Tehnički fakultet u Boru, Serbia THE HUMAN CAPITAL IN THE FUNCTION OF BUSINESS ACTIVITIES IN THE ORGANIZATION

11. Tomislav Rakić

Serbia

OCCUPATIONAL MOTIVATION AND MOTIVATION FOR SAFE OPERATION AS ONE OF THE MAIN OBJECTIVES IN HRM, IN ORDER TO CREATE MORE EFFICIENT AND MORE PLEASANT WORKING ENVIRONMENT

12. Danijela Durkalić

University of Belgrade, Technical Faculty in Bor, Serbia
CREATING MARKETING STRATEGY FOR SALE NEW PRODUCT

13. Slobodan Radosavljević¹, Nikola Ille²

¹RB Kolubara, Lazarevac; ²The Wolrd Bank, Belgrade, Serbia ACTION PLAN FOR MITIGATION AND MONITORING OF ENVIRONMENTAL IMPACT OF PROJECTS ATYPICAL MINING WITH RISK ANALYSIS

14. Slobodan Radosavljević¹, Milan Radosavljević², Jovana Radosavljević²

¹RB "Kolubara", Lazarevac; ²GO Lazarevac, Serbia REDESIGN STICK CONSTRUCTION WORKING WHEEL SRS 1200 *22/2, AND RISK ANALYSIS

Diskusija/Discussion

2100 Svečana večera/ Banquet dinner

Sunday 31.05.2015. 12⁰⁰-13³⁰ (Konferencijska salaA – Room A) Moderator: I. Mihajlović

Round Table –Possibilities for cooperation in research and development projects (Horizon 2020, Erasmus, and other initiatives)

STUDENTSKI SIMPOZIJUM O STRATEGIJSKOM MENADŽMENTU

STUDENTS SYMPOSIUM ON STRATEGIC MANAGEMENT

31.05.2015. 9ºº-11ºº (Konferencijska salaA – Room A) Predsedavajući/Chairman: M. Savić. I. Nikolić

1. Dušan Bogdanović, Milovan Vuković

University of Belgrade, Technical Faculty in Bor, Management Department Bor, Serbia

GLOBALIZATION - TWO SIDES OF MODERN SOCIETY

2. Milan Miljuš

Ekonomski fakultet, Univerzitet u Kragujevcu, Serbia TARGET I TARGET 2

3. Anđelka Stojanović

University of Belgrade, Technical Faculty in Bor, Bor, Serbia IMPLEMENTATION OF MULTI-CRITERIA ABC ANALYSIS USING AHP METHOD

4. Sanela Božinović¹, Milica Niculović¹, Dragan Ranđelović²

¹University of Belgrade, Technical faculty in Bor, Serbia;

²Association of young researchers Bor, Serbia ECOLOGICAL AWARENESS OF STUDENTS OF TECHNICAL FACULTY IN BOR, UNIVERSITY OF BELGRADE

5. Žarko Vranjanac, Jovana Stojanović

Fakultet zaštite na radu u Nišu, Serbia
THE IMPACT OF TRAFFIC ON AIR QUALITY AT THE
INTERSECTION STREETS IN NISH

6. Žarko Vranjanac, Jovana Stojanović

Fakultet zaštite na radu u Nišu, Serbia

CONSTRUCTION PROJECT OF PIPELINE PART THROUGH RESIDENTIAL BLOCK "STANKO VLASOTINCANIN" IN NISH

7. Milan Martinović

Geografski fakultet, Serbia
IMPROVING THE ENVIRONMENT THROUGH
ENVIRONMENTAL MANAGEMENT

8. Milan Martinović

Geografski fakultet, Serbia

OVERCOMING ECOLOGICAL CRISIS OF MODERN TIMES

9. Jevtić Miroslava

Ekonomski fakultet, Univerzitet u Beogradu, Serbia
INNOVATION AND TECHNOLOGICAL PROGRESS IN THE
LIGHT OF SUSTAINABLE COMPETITIVENESS

10. Cvetkovic Vidosava

University of Belgrade, Technical Faculty in Bor, Management Department, Serbia

ENCLOSURE OF STRATEGIC DEVELOPMENT OF TOURIST DESTINATION STARA PLNANINA

11. Veličkovska Ivana, Dimitrievska Dragana, Mentor: Dr. Ivan Mihajlović

University of Belgrade, Tehnical Faculty in Bor, Management department, Serbia

SCIENTIFIC MODELING – CASE STUDY: DESIGN OF THE OPEN-PLAN OFFICE

12. Neda Domanović¹, Stefan Lukić², Mladen Stanković¹

¹ Fakultet zaštite na radu, Univerzitet u Nišu; ² Prirodnomatematički fakultet, Univerzitet u Novom Sadu, ³ Fakultet zaštite na radu, Univerzitet u Nišu, Serbia

ASSESSMENT OF PRODUCT LIFE CYCLE (LCA) IN THE INTEGRATED WASTE MANAGEMENT - ENVIRONMENTALLY ARTIFACT

13. Marija Kostić

University in Belgrade, Technical faculty in Bor, Engineering Management Department, Serbia

COMPETENCES ACQUIRED DURING STUDIES AND NEEDS OF MARKET ECONOMY

14. Bili Petrović, Ana Pavlović, Marko Todorović

University of Belgrade, Technical faculty in Bor, Serbia
SELECTION OF OPTIMAL SUPPLIERS BY USING THE AHP
METHOD

15. Slađana Đurić

Univerzitet u Kragujevcu, Pravni fakultet, Serbia STRESS AND ITS CONSEQUENCES

16. Slađana Đurić

Univerzitet u Kragujevcu, Pravni fakultet, Serbia
CIVIL SOCIETY AND DEMOCRATIC POLITICAL CULTURE

17. Ana Pavlović, Sanela Arsić, Marko Todorović

University of Belgrade, Technical Faculty in Bor, Serbia
APPLICATION SOFTWARE FLEXIBLE LINE BALANCING IN
OPTIMIZATION PRODUCT LINE OF COMPANY "SCS. PLUS"

18. Aleksandra Đurić

Univerzitet u Kragujevcu, Ekonomski fakultet, Serbia GLOBAL COMPETITIVENESS AND FISCAL POLICY

19. Marko Todorović, Bili Petrović, Ana Pavlović Univerzitet u Beogradu, Tehnički fakultet u Boru, Serbia FACTORS THAT CONTRIBUTE TO SME INNOVATIVENESS

IN SOUTH-EAST SERBIA

20. Aleksandra Đurić

Univerzitet u Kragujevcu, Ekonomski fakultet, Serbia FINANCIAL INTERMEDIARIES

21. Milena Vladić, Zvezdana Petruconić, Darko Brodić Tehnički fakultet u Boru, Serbia

USER IDENTIFICATION BY THE EYE BIOMETRICS IN E-COMMERCE

22. Marijana Milevska

Deputy Programme Director at Increasing Market Employability, Swisscontact, Macedonia

EXTERNAL SUPPORT TO SME'S GROWTH: THE RECENT ENDEAVOURS OF MACEDONIAN POLICY FOR REGIONAL DEVELOPMENT

23. Goran Babić

University of Belgrade, Technical Faculty, Management Department, Bor, Serbia

INVESTIGATION OF METHODS AND WAYS LEARNING ACHIEVED RESULTS

24. Goran Babić

University of Belgrade, Technical Faculty, Management
Department, Bor, Serbia
SELECTION OPTIMAL OFFERS FOR THE IMPLEMENTATION
OF THE PROJECT

Diskusija/Discussion

13³⁰ – Zatvaranje konferencije (Official closure) (Konferencijska sala A / Room A) Predsedavajući/ Chairman: I. Mihailović

PUBLICATIONS:

All papers and reports presented at the Conference will be published in the Book of Proceedings of the May conference on Strategic Management.

Selected papers will be published in special issue of the journal Serbian Journal of Management, after additional revision (www.sjm06.com).

Selected papers from the conference will also be published in the scientific journal: Acta Oeconomica Universitatis Selye published by Faculty of Economics at J. Selye University in Komárno, Slovakia.

WELCOME!!!